

DEPARTMENT OF THE ARMY
Vacancy Announcement Number: NEGE05938542

Opening Date: November 3, 2005

Closing Date: November 9, 2005

Position: Maintenance Mechanic Leader, WL-4749-10/FPL: 10

Salary: \$20.13 - \$23.48 Hourly

Place of Work: U.S. Army Engineer District, Baltimore, Operations Division, Flood Control Branch, Jennings Randolph Lake Project

Duty Station: Elk Garden, West Virginia

Position Status: This is a permanent position. -- Full Time

Number of Vacancies: 1

Duties: In this position, you will serve as a working leader for approx. three permanent & one temporary maintenance employees w/grades ranging from WG-3 to WG-10. Work accomplished includes diverse trades & labor work for a geographically dispersed multipurpose flood control project. You will be responsible for the operation of a complex water quality & flood control mission as well as continual monitoring of dam safety features designed to identify structural, operational or systematic deficiencies. You will plan, organize & head major maintenance activities at the dams appurtenant structures, bldgs, roads & grounds, & recreation areas. As team leader, you will be instrumental in the identification & execution of improvements & rehabilitation efforts, as they relate to the integrated operation & maintenance of the project. You will schedule work & evaluate work practices & procedures to ensure compliance w/safety & environmental requirements.

About the Position: This position is under the supervision of the Operations Project Manager at Jennings Randolph Lake, Mineral County, WV. The working leader will lead up to 5 employees in the operation and maintenance of a multi-purpose earth fill dam located on the North Branch of the Potomac River. To be successful in this position, you will need to have experience in reservoir operations, water quality and water treatment operations of multi-purpose dams and related facilities, and leadership skills. Jennings Randolph Lake is located on the headwaters of the North Branch of the Potomac River with missions including flood control, water quality, water supply and recreation.

Who May Apply:

All employees within the U.S. Army Engineer District, Baltimore, currently serving on a career, career-conditional, VRA or handicap appointment. Concurrent consideration will be given to Department of the Army employees currently serving on a career, career-conditional, VRA or handicap appointment.

Qualifications:

Applicants will be evaluated on their ability to perform the duties of a Maintenance Mechanic Leader rather than length of experience. Eligibility will be determined by the relevance, scope and quality of all experience and training, regardless of where or how acquired. The items below should be addressed within the context of the resume. 1. Ability to lead or supervise (screen-out element) 2. Knowledge of equipment assembly, installation, repair, etc. 3. Technical practices (theoretical, precise, artistic). 4. Use of measuring instruments. 5. Ability to interpret instructions, specifications, etc. (includes blueprint reading) 6. Ability to use and maintain tools and equipment. 7. Knowledge of materials.

KSAs are not used. Applicants will be rated against the RESUMIX Job Search Criteria which is chosen by the selecting official.

PHYSICAL EFFORT AND WORKING CONDITIONS: The incumbent leads workers and/or performs work under all types of conditions, outside, in good or bad weather, inside and from ladders, scaffolding or platforms, in hard to reach places, confined spaces or in awkward positions. This position requires standing, stooping, bending, kneeling, climbing and work in tiring and uncomfortable positions. Work often requires lifting or pulling items in excess of 50 pounds. The worker regularly encounters dirty; dusty and greasy conditions; discomfort from noise, fumes, and vibrations of equipment; and a variety of hazards associated with operating vehicles and equipment, and performing duties in the vicinity of flood control projects.

PLEASE NOTE: 1) Incumbent must wear a Corps of Engineers uniform; 2) will be required to work weekends, evenings, and holidays. During emergencies, the incumbent will be on call 24 hours per day and may be called on short notice; 3) must be able to obtain and maintain a Class One Water Supply Operator license. 4) This position has been identified as a Drug Testing Designated Position. Candidate selected for this position must pass a drug test before assignment to the position and once assigned, is subject to unannounced random drug testing. 5) A physical is required for this position.

Other Information:

- The Department of Defense (DoD) policy on employment of annuitants issued March 18, 2004 will be used in determining eligibility of annuitants. The DoD policy is available on http://www.cpms.osd.mil/fas/staffing/pdf/rem_ann.pdf
- Permanent Change of Station (PCS) expenses are not authorized.

Other Advantages: The area offers friendly communities, low crime rates, and rural farms. Recreational opportunities in the area include hunting, fishing, hiking, bicycling, skiing, and white water rafting. There are numerous small colleges in the area.

www.nab.usace.army.mil

Other Requirements:

- Must comply with Drug Abuse Testing Program requirements.
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid state drivers license is required.
- Failure to provide all of the required information as stated in the vacancy announcement may result in an ineligible rating or may affect the overall rating.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.

HOW TO APPLY:

This position will be filled from the Army Centralized Resumix database using an automated recruitment and referral system. Your resume must be on file with the Army Centralized Resumix database. If you have a resume on file with the Army Centralized Resumix database, you may apply by taking advantage of our quick self-nomination process. If you do not have a resume on file with the Army Centralized Resumix database, you must submit one along with the self-nomination. Both documents must be received in the Resumix database by the closing date of the announcement unless specifically stated in the instructions contained in this vacancy announcement.

RESUME:

If you do not have a resume on file with the Army Centralized Resumix database, you must submit one. It is strongly encouraged that you use the Army Resume Builder. The Army Resume Builder can be accessed by clicking on the link at the end of this vacancy announcement. It can also be found on the Internet at <http://www.cpol.army.mil>, click on Employment, click on Army's Resume Builder. The Army Resume Builder is used to create and store your resume. You do this by selecting Save Resume to Database. In order to receive consideration for vacancies, however, you must submit your resume to the Centralized Resumix database by going to the email page, selecting Central Database and clicking on the Submit button. Your resume will automatically flow into the Centralized Resumix database.

We prefer that you use our resume builder to create and submit your resume electronically. However, if you do not desire to use the Army Resume Builder, you may

submit your resume to our Central Resume Processing Center using other means by scrolling to the end of this page and clicking on the Job Application Kit link for instructions. Please follow the instructions in our Job Application Kit to create your resume and assure that all of the required information is provided. The Job Application Kit can also be found on the Internet at <http://cpol.army.mil/employ/jobkit>

NOTE: Unless specifically stated in the vacancy announcement, do not submit documentation supporting your status/eligibility when submitting your resume. However, you may be asked to submit the documentation if you are selected. Resumes must be received by the closing date of this announcement.

SELF NOMINATION:

You may self-nominate at any time during an open period of a vacancy announcement. If your resume is currently in our central database, you may Self-Nominate by going to the CPOL/CPOC Vacancy Announcement Board <http://cpolrhp.army.mil/ner/index.html>, key (or cut and paste) the announcement number into the Search - Announcement field (found at the bottom of the page), click on GET ANNOUNCEMENT, then follow link within THAT announcement to self nominate.

If you wish to submit your self-nomination another way, go to The Army Job Application Kit web site (<http://cpol.army.mil/employ/jobkit>) and follow instructions provided.

Self-nomination must be submitted by the closing date.

APPLICANT NOTIFICATION SYSTEM WEB-ENABLED RESPONSE (ANSWER):

To check the status of your resume and self-nominations you may go to <http://www.cpol.army.mil>, click on Employment, and click on ANSWER.

Point of Contact:

Central Resume Processing Center, 410-306-0137, aplicanthelp@cpsrxtp.belvoir.army.mil

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants

with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.